



**RFP NO. PSC-20-23
ADDENDUM NO. 3
ISSUED: December 10, 2020**

Attachment E, SBE Subcontracting Plan

**“COPIES OF EACH FULLY EXECUTED SUBCONTRACT WITH SBEs and CBEs
(AT EVERY TIER) MUST BE PROVIDED TO RECEIVE CREDIT”**

Clarification:

Fully executed subcontracts are not required with proposal submission. Subcontracts, if applicable, will be required of the awardee prior to execution of a contract. However, proposals must include the Attachment E, SBE Subcontracting Plan.

-End of Addendum-